

Institute of Management in Government

Monthly Bulletin-July 2025



Published by,

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From the Desk of Director

The months ahead will be among the most dynamic and demanding in our academic calendar — and I see them as an opportunity for the Institute to demonstrate its true potential. In recent months, we have successfully delivered a wide range of customised programmes for various organisations, making the most of the window created by the delayed commencement of State Training Policy (STP) programmes.

Now, with the allocation under the State Training Plan released, the responsibility before us is clear — to rise to the challenge and meet the capacity-building needs of government departments with precision, quality, and timeliness. Our preparatory period was put to good use: through detailed needs assessments and thoughtful course design, we have laid a strong foundation for training interventions that are directly aligned with the realities of governance and the needs of public service.

Equally important, we have taken steps to make IMG a more welcoming and efficient space for our participants. Digitisation of registration and evaluation processes, streamlining of hostel facilities and the introduction of structured systems have all contributed to a more seamless and positive training experience.

As we move forward, I urge every member of our team to keep the momentum alive. Let us strengthen our resolve, push our boundaries, and work with the shared purpose of fulfilling our vision — to be a true Centre of Excellence in Governance.

K Jayakumar

Orientation Training for Administrative Staff of Kerala State Pollution Control Board

An Orientation Training for Administrative Staff of Kerala State Pollution Control Board was conducted at IMG, Regional Centre, Kochi from 28th to 30th July 2025. Twenty nine (29) participants were attended the programme

The Programme was inaugurated by Sri. Baburajan P.K., Chief Environmental Engineer, KSPCB, Regional Office, Ernakulam and felicitated by Sri. Bju M.B., Senior Superintendent,

The programme was concluded by a valedictory function chaired by Sri. Bju M.B., Senior Superintendent, KSPCB, Regional Office, Ernakulam. Dr. Liny Jose K. Associate Professor, IMG, Kochi was the Course Director.



Study-cum-Exposure Visit of Personal Assistants of Central Secretariat Service

The Institute of Management in Government, in collaboration with the Institute of Secretariat Training and Management, New Delhi, conducted a study-cum-exposure visit for Personal Assistants of the Central Secretariat Service and the Railway Board Secretariat Stenographic Service from 4 to 6 July 2025.

During the visit, the team interacted with officials and stakeholders at the Central Tuber Crops Research Institute, Sreekaryam; Kudumbashree units; and other notable State Government best practice sites, including prominent local self-government institutions.

The primary objective of the visit was to gain firsthand insights into the challenges involved in implementing various Central and State Government schemes at the field level.

Training of Trainers – Kerala Bank

Kerala Bank, the apex bank in the co-operative sector of Kerala, has been inducting and placing officers at various levels across its branches and higher offices. As part of its capacity-building initiatives, the Bank plans to roll out a series of induction training programmes for newly recruited staff, delivered by senior internal officers with the potential to serve as trainers.



To enhance the training delivery capabilities of these internal trainers, the Bank decided to organise a Training of Trainers (ToT) programme and entrusted this responsibility to the Institute of Management in Government (IMG).

IMG conducted the programme for a selected batch of 22 trainers from 21 to 23 July 2025. Designed as a fully residential programme, it incorporated a variety of engaging on- and off-classroom activities to strengthen training skills and methodologies.

Shri. Rajesh, Chief General Manager, attended the valedictory session and addressed the participants.

Training for Research Officers – State Planning Board



The State Planning Board plays a pivotal role in formulating and implementing the State's annual plans, cutting across various government departments and allied organisations. It also undertakes rigorous evaluations of projects implemented under the plan schemes of the Government of Kerala.

Research Officers and Research Assistants, both at the Board's headquarters and in the district planning offices, provide crucial support in these activities. To strengthen their understanding of schemes and projects, and to enhance their skills in project evaluation, a three-day capacity building programme was organised at the Institute of Management in Government from 28 to 30 July 2025.

Senior functionaries of the Board, including Members and the Member Secretary, served as resource persons, sharing their expertise and field experiences with the participants.

The evaluation division of State Planning Board coordinated this programme



Basic Cyber security Awareness

The Institute of Management in Government (IMG), Thiruvananthapuram, organized a three-day Cyber security Awareness Training Programme from 28th to 30th July 2025 at its main campus. The programme, directed by Shri.

Mubashir E, Assistant Professor, IMG, was designed to strengthen the understanding of cyber security challenges, data protection practices, and digital safety measures among participants. The training commenced with sessions on Introduction to Cyber security and Privacy & Data



Protection Strategies, handled by experts from the Kerala Security Audit and Assurance Centre (KSAAC), Digital University Kerala. The second day focused on Cyber security in Daily Life and Incident Detection and Response, led by specialists from the National Centre for Earth Science Studies (NCESS), providing practical insights into common threats and mitigation techniques. On the final day, participants were exposed to Cyber Hygiene, Proactive Cyber Defense, and sessions on Cyber security Laws, Regulations, and Cyber Resilience, conducted by experts from CERT-K and Digital University Kerala. The programme concluded with a valedictory function, where participants appreciated the structured sessions and the practical relevance of the topics covered. Overall, the training enhanced the participants' capacity to safeguard digital systems, respond effectively to cyber incidents, and adopt best practices in cyber security, contributing significantly to strengthening institutional cyber preparedness.

Conducted Programmes for the Month of July

Sl. No	Category	Programme	Department	From	To	Facilitator
1	GOI OSP 14	Consultative Meeting with the taskforce members of DARPG - PACE Project	Revenue	02-Jul-25	05-Jul-25	RM
2	OSP 37	72 nd Level II Training Programme for Personal Assistants of CSSS and RBSSS - Study Tour	ISTM	04-Jul-25	06-Jul-25	SS
3	GOI-40	Training on New Developments in Criminal Justice in India	Prosecution	03-Jul-25	05-Jul-25	SB
4	GOI-OSP 15	Consultative Meeting in connection with DARPG Pace Project	Revenue	10-Jul-25	11-Jul-25	RM
5	OSP 40	Training for Medical Officers of Sadgamaya	NAM	10-Jul-25	11-Jul-25	MBN/AB
6	GOI SCTP- 20	Training on Malayalam Computing	Various	10-Jul-25	11-Jul-25	RD
7	OSP 43	Training on Palliative Care for Medical Officers (Homoeopathy)	NAM	14-Jul-25	16-Jul-25	MBN/AB
8	GOI (SCTP) 83/25-26	Training on General Service Rules	Various	14-Jul-25	16-Jul-25	SJR
9	OSP 41	Training for LSGI Secretaries	LSGD	14-Jul-25	16-Jul-25	SS/RJ/AB
10	GOI (SCTP) 61/25-26	Positive Mindset towards Work	Various	15-Jul-25	17-Jul-25	NPM
11	OSP 42	Training for LSGI Secretaries	LSGD	17-Jul-25	19-Jul-25	SS/RJ/AB
12	GOI -41	Training on Disciplinary Proceedings	Various	17-Jul-25	19-Jul-25	LJ
13	GOI -38	Training on Consumer Rights	Various	17-Jul-25	19-Jul-25	SB
14	GOI SCTP- 19	Training on Gender Sensitivity	Various	14-Jul-25	14-Jul-25	RD

15	GOI SCTP-21	Training on Administrative Vigilance conduct Rules, Disciplinary procedures, Court Procedure	Various	15-Jul-25	16-Jul-25	RD
16	OSP 48	Training of Trainers Programme	Kerala Bank	21-Jul-25	23-Jul-25	SS
17	OSP 45	Orientation Training for Administrative Staff	Pollution Control Board	21-Jul-25	23-Jul-25	ME
18	GOI (SCTP)86 -2025-26	Training on Administrative matters, Vigilance and preventive Vigilance	Various	21-Jul-25	23-Jul-25	SJR
19	GOI OSP 16	Consultative Meeting with Taskforce Members of DARPG - PACE Project (Vetting Group)	Registration	25-Jul-25	26-Jul-25	RM
20	GOI SCTP- 30	Training on Team Building and Leadership	Various	21-Jul-25	23-Jul-25	RD
21	OSP- 47	Training for Secretaries of LSGIs	LSGI	21-Jul-25	23-Jul-25	RD
22	GOI SCTP- 27	Training on Malayalam Computing	Various	22-Jul-25	23-Jul-25	RD
23	GOI (SCTP)- 60/25	eTools for Improving Productivity and Efficiency	Various	28-Jul-25	30-Jul-25	AB
24	GOI (SCTP)- 70/25	Cyber Security Awareness	Various	28-Jul-25	30-Jul-25	ME
25	GOI (SCTP)- 92/25	Capacity Building for Senior Level Officers	Various	28-Jul-25	30-Jul-25	MVG
26	OSP 52	Training for Research Officers	Kerala State Planning Board	28-Jul-25	30-Jul-25	SS/RJ/AB
27	GOI- OSP- 17	Consultative Meeting with taskforce members of DARPG - PACE Project (Group V)	Revenue	28-Jul-25	31-Jul-25	RM
28	OSP 49/2025	Orientation Training Programme for the Administrative Staff	Kerala State Pollution Control Board	28-Jul-25	30-Jul-25	LJ

29	STP	Induction Training & In Service Training for Assistants in Computer Word Processing/KGTE Typewriting(Lower) with Computer word processing (Malayalam & English)	Advocate General	01-Aug-25	02-Aug-25	LJ
30	SCTP- 02	Training on Communication skill & other behavioural aspects of Ministerial Staff	Various	28-Jul-25	30-Jul-25	RD
31	SCTP- 32	Training on Malayalam Computing	Various	30-Jul-25	31-Jul-25	RD

Faculty Legends

SS	Dr. Sajeev S, Professor, IMG, TVM	RJ	Dr. R Jayasree, Professor, IMG, TVM
RM	Dr. R Ram Mohan, Professor, IMG, TVM	MB N	Dr. Mini B Nair, Associate Professor, IMG, TVM
AJ	Dr. Anishia Jayadev, Associate Professor, IMG, TVM	AB	Smt. Amala Bonnie, Assistant Professor, IMG, TVM
NR	Dr. N Rahul, Assistant Professor, IMG, TVM	NP M	Smt. Ninumol P M, Assistant Professor, IMG, TVM
GM	Smt. Gowri M, Assistant Professor, IMG, TVM	VS	Shri. V Sreekumar, Sr.Programmer, IMG, TVM
ME	Shri. Mubashir E, Assistant Professor, IMG, TVM	SAS	Smt. Sabitha A S, Associate Fellow, IMG, TVM
SJR	Smt. Shuja R, Associate Fellow, IMG, TVM	AM K	Abdul Mujeed Kakkotil, Associate Fellow, IMG, TVM
MV G	Smt. Minimol V G, Associate Fellow, IMG, TVM	SB	Sm. Suja B, Associate Fellow, IMG KHI
LJ	Smt. Liny Jose K, Assistant Professor, IMG, KHI	RD	Regional Director
DC	Department Coordinator		